

WORD: Women's Organisation for Rural Development

Koraput District, Odisha, India



ANNUALREPORT – 2018-2019



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ABOUT US:

WORD (Women's Organisation for Rural Development) is women initiated and managed organisation working in Koraput District of Odisha since 1991. WORD visualizes itself as a People's Initiative striving towards Justice, Peace, Equality and Fraternity.

The guiding principle of WORD is community empowerment by the people for their own development with gender as the transversal through all its process and projects.

WORD is a registered organization under Societies Registration Act in Koraput, FCRA and Income Tax 12 A and satisfies all the legal provisions of running a society.

WORD has good rapport with the community, other civil societies and government institutions and converge and synergize for the overall development of the communities in Koraput District.

VISION OF WORD:

TO STRIVE FOR A JUST AND EQUITABLE SOCIETY

WORD visualizes a Just and self-reliant society where all the members enjoy equal opportunities, rights, justice and participate for democratic decision making to resolve the issues of the society. A society in which the people can live with dignity challenging discrimination and exploitation and exercise their rights for the development of self and the society at large.

MISSION STATEMENT:

OUR MISSION IS TO EMPOWER TRIBAL AND DALIT PEOPLE TO ASSERT THEIR RIGHTS AND FULFILL THEIR RESPONSIBILITIES

by

enabling all vulnerable sections of the society, service providers, stakeholders and policy makers to recognize and respond to the needs of the women, children, farmers, adolescent and youth to ensure better standard of living

Target Area:

AREA OF OPERATION: ORISSA – KORAPUT DISTRICT- LAXMIPUR, NARAYANPATNA, SEMILIGUDA AND KORAPUT BLOCKS




Target group:

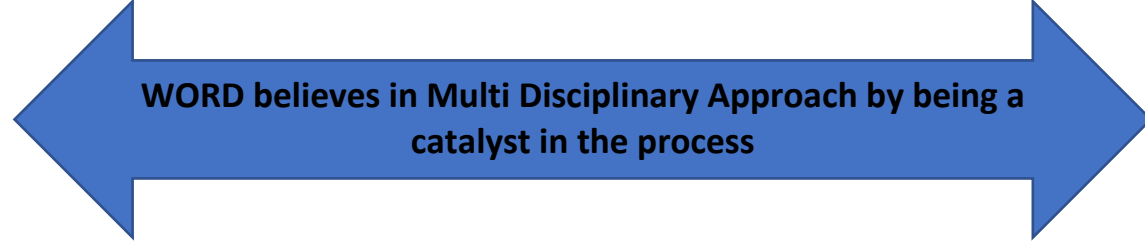


The target groups are the rural and marginalized tribal and dalits of which the most vulnerable being the women, children and marginal farmers. At present WORD is covering about 200 villages consisting of around 30,000 families.

Strategic Objectives: 2015-2020

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1. To promote and empower Community Based Organisations
 2. To initiate measures for Food and Water Security
 3. To create sustainable social enterprise model for women / farmers and youth
 4. To ensure quality education to children
 5. To advocate and lobby for recognition of women, children, farmers and tribal rights

Approach:



WORD believes in Multi Disciplinary Approach by being a catalyst in the process

Thrust Areas:



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Introduction:

The year 2018-2019 has been one of great experience and learnings with remarkable achievements in WORD. Working with the team, partners, stakeholders and community was exciting in bringing about measurable impact on the lives of the vulnerable. WORD has been continuously experimenting with community development approaches and eternally quest to reinvest itself in response to the changing social, political and economic environment. Given below are the highlights of the interventions of WORD in the year:

MAJOR PROJECTS UNDERTAKEN IN 2018-19:

- **“Child Rights and Child Protection” – CHILDLINE 1098** for addressing issues of vulnerable children in the areas of child survival, child education, child protection and child growth and development. Supported by CHILDLINE INDIA FOUNDATION, Ministry of Women and Child Development, New Delhi
- **“Increasing of Institutional Delivery impacting to reduction of IMR and MMR – Maa Gruha”** in Laxmipur Block of Koraput district. Supported by NHM, Koraput.
- **“Initiation of Urban Primary Health Care through UPHC” in Jeypore Municipality** Supported by National Urban Health Mission (NUHM), GOI
- **Behaviour Change Communication on Infant and Young Child Feeding Practices (IYCF) in 250 tribal villages**– Supported by UNICEF, Bhubaneswar
- **Imparting Quality Education – Education to Empowerment-Pillars of learning covering 50 schools and 50 anganwadi centres in Semiliguda Block** supported by SAVE THE CHILDREN
- **“Mainstreaming Children into Education” – ADARSH VIDHYALAYA – catering to 175 children in residential school.** Supported by European Third World Association (ETWA)-Germany and NALCO FOUNDATION.
- **“House Hold Food and Nutritional Security”** – Supported by CCFD, France.
- **“Strengthening of Panchayat systems” – coalition lead partner in six blocks of Koraput District** – Supported by CCFD, France
- **A Voice for the Disabled and their Carers” – supporting 500 Mental ill and chronic ill disabled people and their Carers** – supported by Rangoonwala Foundation and Carers World Wide, UK
- **Victim to a Survivor – Bijayini – Supporting 200 women subjected to domestic violence** – Supported by OXFAM, India.

Apart from these, initiatives like social audits for MGNREGA, Mother and Child health care, promotion of orange flesh sweet potato, indigenous tubers, FRA, Swacchta Pakwada, campaigns for water borne diseases, participation in pulse polio, Samartha Sibir, etc., were also taken up.

ACHIVEMENT HIGHLIGHTS:

1. CHILD RIGHTS & CHILD PROTECTION:

WORD with the support from Childline India Foundation from Ministry of Women & Children takes up 1098-Childline project in four Blocks namely Laxmipur, Narayanpatna, Dasmanthpur and Bandugaon of Koraput district. A team of four childline members along with the Team leader undertook various interventions of Childline with the support from different stakeholders including DCPO and CWC.

Some of the highlights of this year are:

- Totally 165 children subjected to vulnerability and harrassment has approached Childline of which 81 were core cases related to child marriage, child labour, child abuse, missing children etc.,
- 10 Child marriages were stopped during this year and 32 child labours were rescued with the support of Police, ICDS and Labour department.
- 39 Orphan children has been rehabilitated in different Child Care Institutions with the support of Child Welfare Committee
- 36 children had been joined in different residential schools by assisting them in getting various documents for school joining.
- Message on Childline has reached to more than 3500 community members, 1500 school children, 75 stakeholders and 46 community based organisations like youth clubs, SHGs, tribal groups etc.,
- Different IEC methodologies like street plays, pamphlets, wall paintings, hoardings done to make people aware on Child Protection.
- WORD has also revived the Child Rights and Safe guarding Policy in the organization to be adhered by all the staff , stakeholders and members of the organization.



2. MAA GRUHA - INCREASED INSTITUTIONAL DELIVERY TO COMBAT MMR & IMR:

The District health administration with the support of the health systems and NGOs is combating IMR and MMR and accordingly WORD has been entrusted with Maa Gruha in Laxmipur Block of Koraput district. This is manned by one Lady Health worker and three Lady Health assistants with two support staff who are catering to the reproductive health needs of the women nearing the EDD.

Accordingly this year Maa Gruha-Laxmipur was able to support the pregnant women as follows:

- During this year 264 pregnant women availed the facilities of the Maa Gruha, Laxmipur
- Out of 264, 250 women underwent institutional delivery during this year and the rest were referred to higher health institutions.
- Around 230 women come from geographically high risk areas which have no proper communication facilities
- 40 women were clinically high risk who could be saved from complications during pregnancy.
- All the inmates were given thorough orientation on PNC, breast feeding, health and hygiene of self and child and nutritional food practices.
- Apart from this, 1820 persons in the community who were eligible couples were given orientation on early registration of pregnancy, use of folic acid, vaccinations, self care during pregnancy, family planning, issues of child marriage, awareness on facility of Maa gruha etc.,



Counselling Session to Women in Maa Gruha, Laxmipur on Exclusive Breast feeding

HEALTH AND WELLNESS CENTRE: URBAN PRIMARY HEALTH CARE:

WORD focus on the health and wellbeing of the community and with the support of National Health Mission, is implementing the Health and Wellness Centre, at UPHC, Jeypore-LR., Koraput District.

The HWC is catering to the health needs of around 50000 population in the slums and semi urban areas of Jeypore. It is manned by a Medical Officer(i/c), Pharmacist, Lab technician, two Staff nurse , one office personnel and two Support staff. The centre also provides specialist services like O& G, ENT, dental and physiotherapy. Yoga classes are also conducted in the HWC to promote wellness.

Apart from this, other interventions like community awareness, UHND, immunization, RKS, MAS, WKS, sector meetings etc., are also conducted for smooth implementation of the project.

Some of the achievements during this year are:

- Around 18000 out patients were treated during the year for various ailments
- Around 2000 patients received specialist services on O&G, dental, ENT, physiotherapy etc.,
- Around 7500 pathology tests were conducted for the outpatients
- 3600 women and children covered under UHND, immunization, specialist services etc.,
- Mahila Arokiya Samitis(MAS) strengthened and facilitated to take up different interventions like breast feeding week, Swacchta pakhwada, slum cleanliness, observation of important health days etc.,
- Conducting of regular RKS meeting every month to monitor the health centre
- Awareness creation on health to around 20000 community members during various awareness generation activities.
- Referral of complicated cases to district health administration.

3. *INFANT AND YOUNG CHILD FEEDING PRACTICES: BEHAVIOUR CHANGE COMMUNICATION IN 250 VILLAGES:*

With the support from UNICEF, WORD piloted a Behavior Change Communication intervention on Infant and Young Child Feeding Practices from the year 2017 onwards. The project was at the last phase and it focused on the four key messages of IYCF.

Innovative tools like Piko projectors and mobisodes were used to take the message to the hard to reach areas of Laxmipur and Narayanpatna Blocks.

Some of the highlights of the project are:

- 90 % of the target children were exclusively breastfed in their first six months of life
- 86% of breast fed children from age group of 06 months to 23 months are getting adequate diet.
- 60% of legislative and PRI members in the two Blocks are able to recall key IYCF messages.
- 40% of tribal leaders able to recall at least two key IYCF messages and assured to stop superstitious practices like not feeding colostrum to new born infant, stamping of children, girl child marriage, drop out from school ,not attending VHND and immunization sessions etc.,
- 281 front line workers(AWW and ASHA) trained on using FFL video through piko projector and mobisodes in VHND, Routine immunization and counselling sessions.
- 9900 mothers and care givers had opportunity to see the FFL video and 60% of them could recall the message disseminated in them.
- 1941 mothers out of 2359 mothers could tell the colour code and weight status of their children
- 79% increased participation of pregnant and lactating mothers to VHND and RI sessions.
- 400 adolescents (349 girls and 50 boys) were trained as torch bearers to disseminate, monitor and follow up key messages of IYCF in their respective villages.

The impact of the project was clearly visible and now the WCD/ICDS department has owned the project to be implemented throughout the District.



4. EDUCATION TO EMPOWERMENT- PILLARS OF LEARNING-PROMOTING QUALITY EDUCATION:

Quality education is the need of the hour especially among the remote schools and anganwadis in the District. In order to address the issue, WORD is implementing a pilot project targeting 50 schools and 50 anganwadis in Semiliguda Block of Koraput district.

The major objective of the project is to improve learning outcomes in children by focusing on Early childhood education and care and on primary education.

Major interventions include:

- Providing On site and off site support to children in schools and AWCs
- Developing physical and education environment in schools and AWCs
- Strengthening of different committees like Matru committee, Jaang Committee, School Management Committee, Parent-Teachers committee , School cabinet, etc., to increase ownership of community/children over school and AWCs.
- Improving the adopting innovative and interactive class room sessions

There has been remarkable achievements in the period which are worth mentioning:

- School enrollment drive and smooth migration of children from AWCs to schools were initiated and 96 children were newly joined.
- Community based organisations like Matru Committee, Jaang Committee, SMC etc., are taking up important role in the decision making of schools and AWCs.
- Schools have included library period and utilizing the books and aids given to them optimally
- 900 children are tagged as Reading buddies and improved their performance level in schools
- 50 teachers and 50 Anganwadi workers are capacitated on pedagogy, cooperative learning and early childhood education.
- Environment in selected schools and anganwadi centres improved by wall painting, kitchen gardening, flower garden etc.,
- Child cabinets in 50 schools has been strengthened and children are aware of their role and responsibilities
- School Code of Conduct and Suggestion Box put into effective use.
- Creativity of children appreciated and awarded prizes in different forums.

5. ADARSH VIDYALAYA:

In a vision to provide wholistic education to the tribal and dalit children, a residential school has been functioning in Kudipodar village named “Adarsh Vidyalaya” 175 children stay in the school and study from Std I to Std VI. The children get various opportunities not only in quality education but also in sports, life skills and health care. In this year five children have been selected for admission in Navodaya schools. They have bagged various prizes in competitions at Block and district level. In this school, five Children with Disability are also able to pursue their studies and also avail Banishree Scholarship.



6. HOUSEHOLD FOOD AND NUTRITIONAL SECURITY:

The main occupation of the people in Koraput district is agriculture and agri allied activities. Paradoxically , 70% of the people are below poverty line and are health and nutrition deficient. The main reason is that although people cultivate, there is alarming issues of climate variations and agriculture is affected by drought or by flood.

WORD focus on food and nutritional security through climate resilience agriculture practices by capacitating on improvised method of cultivation like SRI,SMI, mixed cropping, crop rotation, zero tilling, land development, soil conservation measures etc., Steps are taken to promote farmers to take up organic farming for sustaining their land and water.

Focus was also given on adapting the indigenous knowledge of the tribals by conservation and regeneration of the indigenous seeds adaptable to drought and flood to mitigate against the impacts of climate change.

Apart from this farmers were mobilized to approach the Government for the various agriculture/horticulture programmes, social security programmes, MGNREGA, flag ship programmes like Peeta Programme, kaliya Yojana etc., to support them economically. Reduction of climate related risk was done through insurance of crops, livestock and people as part of disaster mitigation measures.

Some Remarkable achievements due to this intervention is shared below:

- 30 Village Development Committees formed in the three Gram Panchayats of Laxmipur block took the responsibility of identification about their needs and problem, prepare plan for solving the issues and addressing them at village, block and district level.
- This year 116 farmers from 10 villages have done SRI/line paddy cultivation in 87 acres of land.
- 38 farmers of operational areas are following SMI method this year on 41 acres of land.

- 134 farmers of operational villages are practicing mixed cropping in 6 acres and the crops they are cultivating in mixed farming are beans, pumpkins, reddish, chilly, brinjal, tomato, lady's finger, etc. this year.
- 112 farmers are practicing organic farming on 13 acres of land in the operational villages and earned an income of Rs.2,19,050 after consumption so far.
- 62 farmers have harvested 4100 quintals of onion, 300 quintals of potato and 50kgs of tomato.
- 30 farmers in the area took up turmeric production and earned more than Rs.2,00,000/-
- From nutritional gardens pine apples, banana, papaya, drumstick etc., were consumed and the balance sold for nearly Rs.75,000/-
- Harvested 4 types of indigenous seeds by seed mothers at Bilansil,podapadar and Timajhola with about 2.70qntl seeds which include Lachai ,Laiser , kanta, .Beda and jajati.
- Identified 12 types of indigenous seed in the project area and sensitized the farmers for regeneration.
- 165 farmers followed indigenous paddy cultivation in 17 acres of land.
- More than Rs.50,000 worth vegetables and millets produced from bio diversity unit this year and given to the school.
- Rs.1,64,06,000/- worth infrastructure and assets and schemes mobilized from Government departments into the three Panchayats.
- Rs.68,09,500/- worth of MGNREGA schemes mobilized into the villages of the three GPS.
- 1453 people got Kissan Card, 64 covered under Crop insurance and 134 covered under livestock insurance in the area.



Women farmers busy with transplanting

- 2232 people covered under the various social security schemes in the three Gram panchayats this year.

STRENGTHENING OF PANCHAYAT SYSTEMS:

Government is the largest machinery to address the issues of the community and Panchayat plays an active role in addressing the needs of the community. In order to strengthen the panchayat systems, WORD being lead partner along with five other NGOs works in six blocks of the district namely Laxmipur, Dasmanthpur, Semiliguda, Nandapur, Koraput and Pottangi to strengthen the panchayats. After the election of the new Panchayat leaders capacity building was done for the Panchayat raj members and community cadres for proper functioning of the panchayats. One model panchayat was initiated in each block. During this year Block federation was formed and strengthened in all the six blocks and capacitated for district level federation. During the various Gram sabha people participated in large numbers and village plans were incorporated inot Block plan and further incorporated into district plans. Good participation of women in the palli Sabha and Gram sabha was also ensured. The team also participated in the nodal meetings at Gram panchayat level and Block elvel and mobilized various facilities to the villages.

Some highlights include:

- 450 new voter lists were added to the panchayat voter lists.
- 852 communities were linked in Kalia Yojana for an amount of Rs 5000/- each
- 500 new PMAY allotted in the operations blocks and 50 PMAY completed.
- 62 new pension sanction in Gram sabha this year.
- With the strong advocacy with block and district level one bridge was sanctioned amount 1 crore 60 lakhs.
- Mango and Cashew plantation completed in A.Malkangiri and Pottangi area in the FRA lands.
- 4 no's of health camps were organized and more than 800 people got benefited.
- 60 SHG got incentives and 878 communities got the LED bulb in PEETHA Programmes.
- MGNREGA works amounting to more than 4 crores has been taken up in the different blocks.



7. ***“A VOICE FOR THE DISABLED AND THEIR CARERS” – supporting 500 Mental ill and chronic ill disabled people and their Carers***

For the first of its kind in Koraput district, WORD emphasis on the Carers of the Disabled people bringing to attention that the Carers are the invisible one man army that keeps the family and community going by sacrificing their own lives by taking care of the disabled especially the mental ill and chronic disabled persons.

A detailed base line survey and need analysis was done for the carers and the cared for persons and 150 livelihood plans were initiated. Steps were taken to conduct mental health camps, participate in the Block Disability Identification camps, counselling of families for medication of the mental ill and epilepsy patients, providing of aids & appliances, livelihood training and support, integration of Children with Disability in Anganwadi centres and schools, mobilizing of Banishree pension for CWD children, certification and UDID of PWD etc.,

Some of the progress made in the project worth mentioning are as follows:

- 53 People with Disability have been covered newly under UDID and got disability certificate with bus pass, train pass, pension etc., in this year
- Two CWDs joined in Anganwadi and two CWDs joined in Primary school during this year and mobilized Banishree pension for 19 CWDs.
- One mental health camps ensured medicines for around 121 MI patients and counselling and medicine support for 132 people with other types of chronic diseases.
- Around 12 PWD got support of aids and appliances like Wheel chair, hearing aids and White cane.
- 29 carers given vocational training on mushroom, apiculture and food processing and two groups got input support of Rs.14500/-
- 82 carers were linked with agriculture department for kitchen garden and got vegetable seeds and consumed for Rs. 50,000/- approximately and sold the rest for around Rs.58,950/-
- 11 DRI loan sanctioned to the PWDs to a tune of Rs.1,65,000/-
- 50 toilets constructed for the Disabled and their family members
- 340 carers/family members were included in the Kalia Yojana
- 4 PWD got employment counselling in the District on computer application
- 15 PMAY(housing) was sanctioned for carers of which 8 carers got their houses built this year.
- 12 low cost CP chairs manufactured and distributed to the CP children
- 30 Carers groups formed and strengthened for supporting one another and creating a platform to address their issues.



Carers Group meeting in Progress

8. VICTIM TO A SURVIVOR-“BIJAYINI”- Supporting 200 women subjected to domestic violence

As a new initiative this year in WORD, Women Support Centre (WSC) was made functional in the SP office of Koraput and Rayagada to address the violence against women and children. In spite of taking up various awareness programmes on legal literacy, women are subjected to domestic violence and it is taken as a social norm to accept these atrocities. WORD along with OXFAM and DG Tripartite MOU has taken one leap in addressing the issues of domestic violence. Through this centre, women and children subjected to harassment get counselling support and are guided to get free legal support, protection by police, shelter in case of necessity and livelihood support.

The project has just started and the staff got trained for one month in TISS for effective counseling skills and management of the Women Support centre.

Some of the highlights include:

- Totally 91 cases has been registered of which more than 50% of them was domestic violence. Other cases included rape, child custody disputes, stalking, elopement, false promise of marriage, property issues etc.,
- Out of these, around 38 cases were reconciled mutually and rest of the cases have been coordinated with different stakeholders
- Three women got livelihood support, six women got health support and others legal support services
- Around 204 students from four colleges were given orientation on “Love is always Violence free” – Un-Stereotyping Cinemas” and made to think critically on how cinemas have impact on youth in addressing gender
- 1200 people were addressed in different forums to understand about domestic violence and got legal literacy on addressing the issue through WSC.

- 60 Stakeholders including WCD department, health department, shelter homes, police, media etc., came together for a dialogue to address violence against women.

The project is just picking up pace and we hope that this initiative will definitely support many women who are bearing the brunt of violence in family and community.



District Collector and Superintendent of Police inaugurating the WSC, Koraput

9. CAPACITY BUILDING OF THE TEAM:

Staff are the backbone of the organization and regularly updating their skills and knowledge is essential for efficiency of the projects.

Staff underwent training in the following skills and knowledge development as follows:

- Trained on mental health and identification and counselling of mental health patients and their carers
- Trained on communication skills for managing groups
- Participated in Organisation Development exercise of the organization
- Trained on Result Based management matrix and management of projects
- Trained on Geo mapping and land use plan
- Four staff underwent one month training in TISS for management and counselling for Women Support Centre
- Trained on climate resilience technology in agriculture and organic farming
- Skills development training on food processing, mushroom cultivation, bee keeping along with the beneficiaries
- Training on formation of Producer Company
- Training on Early Literacy and Mathematics

Apart from this, the staff also underwent inservice trainings on RtE, DV Act, Food security, Panchayat raj etc.,



Exercise on effective communication skills for staff

FINANCIAL STATEMENT: Enclosed

CONCLUSION:

The year has been full of buzzing activity and achievement. This has been possible with the efforts of the team of WORD, support from the stakeholders and rapport of the community. We thank one and all you have directly and indirectly been part of this endeavor to support the most vulnerable of Koraput district.

We look forward with renewed spirit to be able to reach out to more people in the coming year especially in the hard to reach areas of Koraput district.

Dr. Racheal Raykumari
Executive Secretary.